

# MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, August 26, 2024

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, August 26, 2024, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

**Board member(s) present:** Penni Windsor, Vice Chairman  
Tim White, Secretary  
Michael Clay, Board Member

**Board member(s) absent:** Chairman David Watts  
Board Member Charles Whisenant

Also, present was Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

## I. CALL TO ORDER

Vice Chairman Penni Windsor called the meeting to order.

Vice Chairman Penni Windsor asked everyone to stand for prayer and the Pledge of Allegiance.

## II. INVOCATION

Secretary Tim White offered the invocation.

## III. PLEDGE OF ALLEGIANCE

Board Member Michael Clay led the Pledge of Allegiance.

## IV. APPROVAL OF AGENDA

Vice Chairman Penni Windsor asked for a motion to approve the agenda. A motion was made by Board Member Michael Clay, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

## V. APPROVAL OF MINUTES

Vice Chairman Penni Windsor asked for a motion to approve the minutes of the Regular Board meeting held on Monday July 22, 2024. A motion was made by Secretary Tim White, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no "nay" votes being cast.

**VI. PUBLIC COMMENTS**

Vice Chairman Penni Windsor asked for Public Comments.

There were None.

**VII. OLD BUSINESS**

1. **Personnel** – Vice Chairman Penni Windsor asked for a motion to table to table proposed Nepotism policy. A motion was made by Secretary Tim White, duly seconded by Board Member Michael Clay. The motion was carried by voice vote with no “nay” votes being cast.
2. **Revenue** - Approval request for Revenue Commissioner Michael Johnson to add a Deputy Revenue Commissioner (Previously tabled). Item was left tables.

**VIII. NEW BUSINESS**

**NONE**

**LEGAL UPDATE**

Board Attorney – Mallory Brown recommended the Nepotism Policy change be approved

**IX. STAFF REPORT**

Personnel Administrator - Christy Pierce.

**Personnel Update – August 12<sup>th</sup>, 2024**

**August 26<sup>th</sup>, 2024 – Board Meeting**

**New Hires**

<b>Name</b>	<b>Position</b>	<b>Hire Date</b>	<b>Step Hired At</b>
Larry Griffith	Equipment Oper (Temp) Dist. #4	06/24/2024	N/A
Jennifer Garcia	Corrections Officer	07/15/2024	106-1
Alberta McCay	Probate Clerk	07/15/2024	104-1
Sherry Van Slyke	Probate Clerk	07/15/2024	104-1
Jesus Pineda	Corrections Officer	07/29/2024	106-1
Justin Teal	Maintenance Tech.	07/29/2024	108-1
William Garrett	Equip. Operator Tech – Dist. #4	08/05/2024	104-1
Kacie Carr	Probate Clerk	08/12/2024	104-1
Jacob Oliver	Corrections Officer	08/12/2024	106-1

## Terminations

Name	Position	Termination Date
Jean Edwina Stirm	Bus Driver COA – P/T	07/08/2024
LaRena M. Davis	Corrections Sergeant	07/02/2024
Roy. Hancock, Jr.	Equipment Operator II Dist. #4	07/11/2024
Spencer Jacobs	Deputy SRO	07/12/2024
Holly LeAnn Hix	Sr. Corrections Officer	08/07/2024
Alberta J. McCay	Probate Clerk	08/07/2024

## Promotions, Demotions & Transfers

Effective 07/27/2024: SHERIFF – Eddie Ford promoted from Deputy SRO to Deputy Sergeant.

### I. ADJOURNMENT

Vice Chairman Penni Windsor asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member Michael Clay duly seconded by Secretary Tim White. The motion was carried by voice vote with no “nay” votes being cast.

  
Secretary Tim White

Marshall County Personnel Board  
Meeting Date: August 26, 2024

9-9-2024  
Date